

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M) ALLIANT
UNIVERSITY MASTER'S SOCIAL WORK PROGRAM ASSESSMENT OF STUDENT
LEARNING OUTCOMES**

Summary of the Program's Assessment Plan | Generalist Practice

Assessment Measure #1: Field Evaluation - Generalist	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge, Values, Cognitive and affective processes, skills
When/where students are assessed:	SWK60070 Practicum & Seminar I at the end of the trimester/Field Placement
Who assessed student competence:	Field Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Rating of 3 or above out of 4 per competency
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: Cumulative Knowledge Exam - Generalist	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge, Values, Cognitive and affective processes, skills
When/where students are assessed:	SWK60055 Foundation of Social Work Practice II course at end of generalist year
Who assessed student competence:	MSW Program Director
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	8 out of 10
Competency Benchmark (percent of students the program expects to have	80%

achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	
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Summary of the Program's Assessment Plan | Specialized Practice.

Assessment Measure #1: Field Evaluation –Specialized	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge, Values, Cognitive and affective processes, skills
When/where students are assessed:	SWK 70075 Practicum and Seminar III at the end of their specialized year
Who assessed student competence:	Field Instructors
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Rating of 3 or above out of 4 per competency
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	90%
Assessment Measure #2: Cumulative Knowledge Exam - Specialized	
Competency(ies) assessed:	1-9
Dimension(s) assessed:	Knowledge, Values, Cognitive and affective processes, skills
When/where students are assessed:	SWK 70055 Advanced Social Work Practice IV course at the end of their specialized practice year
Who assessed student competence:	MSW Program Director
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	8 out of 10
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	90%

FORM AS4(M)
Assessment Data Collected during the Academic Year (2024-2025)

COMPETENCY	PERCENT COMPETENCY BENCHMARK	PERCENT COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
	Generalist	Specialized	Generalist N= 25	Specialized N=27
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	90% of students will demonstrate competence inclusive of 2 measures	91%	98%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 measures	90% of students will demonstrate competence inclusive of 2 measures	96%	98%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	90% of students will demonstrate competence inclusive of 2 measures	94%	96%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate competence inclusive of 2 measures	90% of students will demonstrate competence inclusive of 2 measures	95%	95%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	90% of students will demonstrate competence inclusive of 2 measures	97%	98%
Competency 6: Engage with	80% of students will demonstrate	90% of students will demonstrate	94%	95%

Individuals, Families, Groups, Organizations, and Communities	competence inclusive of 2 measures	competence inclusive of 2 measures		
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	90% of students will demonstrate competence inclusive of 2 measures	93%	97%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	90% of students will demonstrate competence inclusive of 2 measures	89%	95%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	90% of students will demonstrate competence inclusive of 2 measures	91%	95%